

File number: 1755-5

July 31, 2013

Mr. Nick Bergamini (nbergamini@taxpayer.com)
Canadian Taxpayers Federation
1915-130 Albert Street
Ottawa ON K1P 5G4

Mr. Bergamini:

Subject: Request under the *Right to Information and Protection of Privacy Act*

This is further to your request received July 5, 2013 under the *Right to Information and Protection of Privacy Act* (the "Act") for the following:

"Please provide documentation on the number of sick days accrued for each department for 2012-13. Please distinguish between in-scope and out of scope. Please include overall totals and the cost of such leave." The time period of the records requested: "April 1, 2012 - March 31, 2013".

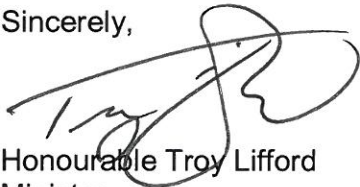
We are granting access to all requested records as clarified and confirmed with Lori Anne McCracken by phone on Monday, July 22, 2013. Also, note that the actual cost of the sick days used is not being provided as this is not tracked at the individual employee level. Should you wish to do some estimations on the cost of sick leave, the average salary used is \$60,000 per employee.

Two records are being provided for calendar year 2012. The first provides the number of employees by department and the number of sick days used by the employees of that department. The second provides you with the number of employees by bargaining unit / non-bargaining group and the number of sick days used by employees in that group.

Please note that although the two records being granted are for the same time period, the sum for the corporate total of sick leave used differs from one record to the other. This is as a result of running the reports on different dates in addition to the timing of data entry of leave information for that time period.

If you have any questions, please contact Doris Doucet, RTI Coordinator at 462-5098.

Sincerely,



Honourable Troy Lifford
Minister

Minister/Ministre

Office of Human Resources/Bureau des ressources humaines

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2012 Sick Leave Usage by Department

	Total Employees	Paid (Days)	Unpaid (Days)
Agric, Aqua, & Fisheries	284.00	2462.25	231.50
Economic Development	91.00	474.50	261.00
Education Early Childhood	224.00	1635.25	55.00
Energy And Mines	22.00	102.50	0.00
Energy Efficiency Agency	33.00	164.75	0.00
Environment	5.00	12.00	0.00
Environment And Local Gov	283.00	1904.75	7.00
Executive Council	140.00	860.00	0.00
Finance	218.00	1479.50	342.00
General Government	11.00	65.25	0.00
Government Services	194.00	1540.50	283.75
Health	425.00	3218.25	393.50
Healthy & Inclusive Comm.	62.00	497.75	0.00
Human Resources	115.00	841.75	106.00
Internal Services Agency	339.00	3026.50	408.00
Invest New Brunswick	30.00	54.00	0.00
Justice & Attorney Gen.	624.00	4354.50	1213.00
Legislative Assembly	161.00	894.50	145.00
Natural Resources	641.00	5386.00	933.25
Off. Of Attorney General	3.00	0.00	0.00
Office Of The Comptroller	2.00	0.00	0.00
Office Of The Premier	16.00	41.00	35.00
Post Secondary Ed & Train	915.00	7601.25	261.50
Public Safety	1,054.00	7478.50	3038.25
Social Development	1,556.00	15785.50	2932.25
Tourism Heritage Culture	258.00	1335.75	431.50
Transport & Infrastruct.	2,123.00	23167.00	3797.50
Corporate Total	9,829.00	84,383.50	14,875.00

Total Employees includes all non casual employees during the reporting period

Paid includes advance sick leave and paid sick leave codes

Part I Sick Leave Usage from Jan 1, 2012 to Dec 31, 2012 by Bargaining Group			
Barg Unit	Total Employees	Sick Leave Used(Days)	
Bargaining	Education (Instructional)	30	174.00
	Education (Non-Instructional)	26	402.75
	Engineering, Land Surveying & Architecture	175	933.50
	Rehabilitation And Therapy	1,141	11,830.00
	Recreation And Culture Program Officers	20	78.50
	Agriculture	43	224.75
	Veterinary (Eff.Date - 19950301)	26	275.00
	Crown Counsel	46	274.50
	Crown Prosecutors	61	142.50
	Laboratory And Medical	25	203.50
	Engineering And Field	325	2,290.00
	Resource Services	238	2,164.75
	Technical Inspection	135	985.50
	Industrial Training And Certification Officers	21	192.25
	Clerical And Regulatory	2,067	20,720.00
	Court Stenographers	79	677.00
	Institutional Services	42	330.00
	Institutional Care	434	2,816.25
	General Labour And Trades	1,571	18,708.00
	Highway Supervisors	86	1,828.25
Bargaining Total	6,591	65,251.00	
Non Bargaining	Management And Non-Union Pay Plan	2,475	16,523.00
	Executive Assistant Pay Plan	21	8.00
	General Support Worker Pay Plan	1	0.00
	Deputy Head Pay Plan	37	176.50
	Management & Non-Union Pay Plan (Sm/Pm/Sp)	307	1,152.75
	Provincial Court Judge	33	0.00
	Legal Officer Pay Plan	13	75.00
	Management Lawyer Pay Plan	19	67.25
	Medical Pay Plan	8	6.50
	Personal Service Contract	316	981.50
	Exceptions	8	0.50
	Non-Bargaining Total	3,238	18,991.00
Corporate Total	9,829	84,242.00	

Total Employees includes all non casual employees during the reporting period

Sick Leave Usage includes advance sick leave and paid sick leave